

## FCC MEDIO AMBIENTE INTEGRATED POLICY

FCC Medio Ambiente occupies a prominent position in each of the activities in which it operates, mainly in the collection and treatment of waste, both urban and non-hazardous and hazardous, as well as in street cleansing services, parks and ground maintenance, cleaning and maintenance of buildings, fountains, beaches and sewerage, among others.

For this reason, and with the aim of consolidating our position as leaders and continuing to be a benchmark in the future in each of the activities we carry out, we reaffirm our commitment to excellence as a means of promoting sustainability. This commitment is to our employees, our customers and the citizens who receive our services.

Within this framework, we communicate our integrated policy, consistent with our strategic lines in health and safety, the environment, quality, energy, innovation and road safety, making it available to our stakeholders, especially our employees, whose participation we encourage through committees or their representatives, and which will apply to our entire organisation in Spain.

We promote safe and healthy working conditions in all our activities as the most efficient way to eliminate hazards and reduce the risks to which our employees may be exposed.

We have objectives based on the risks and opportunities of each strategic line, prioritising the health and safety of our employees and the decarbonisation of our activities.

We believe that sustainable technological development together with R&D&I guarantees continuous progress and is the most effective way to achieve the SDGs, ensuring environmental improvement, the health and safety of workers, suppliers and subcontractors, and compliance with our customers' requirements and the expectations of our stakeholders.

We understand that training, capacity building and awareness-raising among our staff in each of the strategic lines is the best way to minimise risks and achieve excellence in the provision of our services.

We are committed to providing the necessary resources to achieve the established objectives and goals.

We monitor and are committed to complying with the legal requirements to which we are subject, as well as other applicable requirements agreed with customers, workers or other interested parties, establishing, among other controls, a system of inspections and audits that evaluate the effectiveness of processes and promote continuous improvement and risk control.

We promote the acquisition of equipment and the design of our services in such a way as to avoid or minimise the risks to which our workers are exposed and to be as energy efficient as possible to minimise the impact of our energy performance.

We reaffirm our commitment to supporting all design activities that improve energy and environmental performance, health and safety, road safety, quality and information security.

We formalise this policy as a commitment to our employees, customers and other stakeholders to carry out our activities in accordance with sustainability standards, ensuring the preservation of the environment for future generations.



Javier Irigoyen Arcelus

FCC Medio Ambiente-Atlantic CEO

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